BEFORE THE MISSISSIPPI STATE BOARD OF MEDICAL LICENSURE IN THE MATTER OF THE PHYSICIAN LICENSE

OF

MASSIE H. HEADLEY, M.D.

CONSENT ORDER

WHEREAS, MASSIE H. HEADLEY, M.D., hereinafter referred to as "Licensee," is the current holder of Mississippi Medical License No. 14432, said license number expires on June 30, 2023;

WHEREAS, the Investigative Division of the Mississippi State Board of Medical Licensure has conducted an investigation of Licensee and has in its possession evidence which, if produced during the course of an evidentiary hearing before the Mississippi State Board of Medical Licensure (hereinafter the "Board"), would substantiate that Licensee has violated provisions of the Board's Administrative Code and is guilty of unprofessional conduct, which includes being guilty of any dishonorable or unethical conduct likely to deceive, defraud or harm the public, advertising weight loss by any means, failing to register as a Bariatric Medicine Practice, failing to provide oversight for mid-level providers who authorized unapproved medications for the treatment of weight loss, and who also prescribed, administered, or dispensed medications without a good faith prior examination or medical indication, as well as knowingly performing acts which assisted in the practice of medicine by an unlicensed person;

WHEREAS, as a result of this investigation on August 22, 2022, Licensee was served an affidavit which laid out charges for the aforementioned violations and during the course of the

continued investigation, additional violations became known to investigators which resulted in an amended affidavit being served upon Licensee on February 20, 2023;

WHEREAS, the above conduct, if established before the Board, constitutes violations of the Mississippi Medical Practice Act, specifically, Miss. Code Ann. §§ 73-25-29 (8)(b), (8)(d) and (13) and § 73-25-83(a), as amended, for which the Board may revoke the medical license of Licensee, suspend it for a time deemed proper by the Board, or take any other action as the Board may deem proper under the circumstances;

WHEREAS, it is the desire of Licensee to avoid an evidentiary hearing before the Board and, in lieu thereof, has agreed to enter into this Consent Order.

NOW, THEREFORE, the Mississippi State Board of Medical Licensure, with consent of Licensee as signified by his joinder herein, does hereby SUSPEND Licensee's certificate to practice medicine in the state of Mississippi, subject to the following terms and conditions:

- 1. Licensee's certificate (No. 14432) is hereby suspended for a period of twelve (12) months, with said suspension stayed after six (6) months.
- 2. Licensee shall speak or present at two (2) physician group meetings or medical student meetings (approved in advance by the Board, including substance and content) regarding his case and the importance of honoring supervisory/oversight responsibilities of midlevel providers over the next six (6) months. Completion of each speaking engagement would stay an additional month of Dr. Headley's remaining active suspension. By completing two (2) speaking engagements, Dr. Headley's six (6) month active suspension could be reduced to as little as four (4) months.
- Licensee (his wife, and any other family members) will divest themselves of all financial interest in Core Cryotherapy.

- 4. Licensee agrees not to practice in the area of hydration therapy for the life of his practice.
- 5. Licensee shall, within six (6) months of the acceptance and approval of this Order, successfully complete a Board-approved Continuing Medical Education (CME) course, specifically the CPEP PROBE course covering the areas of (i) Ethics, (ii) Boundaries, and (iii) supervision of mid-level providers. Licensee shall provide proof of attendance and participation in each aspect of the courses required herein to the Board's Compliance Officer. Any credit received for such CME shall be in addition to the usual forty (40) hours of Category I credits required by the Board's Administrative Code.
- 6. Licensee shall obey all federal, state and local laws, and all rules and regulations governing the practice of medicine. Any further acts of misconduct will result in further action.
- 7. Licensee expressly agrees he will not seek an appearance before the Board prior to the completion of the terms of this Order and, further, agrees the terms and conditions of this Order, once executed, may not be appealed or reconsidered.
- 8. Licensee shall reimburse the Board for all costs incurred in relation to the pending matter pursuant to Miss. Code Ann. § 73-25-30, said amount not to exceed \$10,000. Licensee shall be advised of the total assessment by separate written notification and shall tender to the Board a certified check or money order made payable to the Mississippi State Board of Medical Licensure, on or before forty (40) days from the date the assessment is mailed to Licensee via U.S. Mail to Licensee's current mailing address.

This Consent Order shall be subject to approval by the Board. If the Board fails to approve this Consent Order, in whole or in part, it shall have no force or effect on the parties. It is further understood and agreed that the purpose of this Consent Order is to avoid a hearing before the

Board. In this regard, Licensee authorizes the Board to review and examine any documentary evidence or material concerning the Licensee prior to or in conjunction with its consideration of this Consent Order. Should this Consent Order not be accepted by the Board, it is agreed that presentation to and consideration of this Consent Order and other documents and matters pertaining thereto by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in any further proceedings.

Licensee understands and expressly acknowledges that, should Licensee challenge or dispute any provision or statement in this agreement during the Board approval process, this Consent Order will automatically be rendered null and void, formal charges will be brought, and this matter shall be set for a full evidentiary hearing at the convenience of the Board.

Should the Board hereafter receive documented evidence of Licensee violating any of the terms and conditions of this Consent Order, the Board shall have the right, pursuant to a full evidentiary hearing, to revoke the medical license of Licensee, suspend it for a time deemed proper by the Board, or take any other action determined as necessary by the Board.

Licensee understands and expressly acknowledges that this Consent Order, if approved and executed by the Mississippi State Board of Medical Licensure, shall constitute a public record of the State of Mississippi. Licensee further acknowledges that the Board shall provide a copy of this Order to, among others, the U.S. Drug Enforcement Administration, and the Board makes no representation as to action, if any, which any other agency or jurisdiction may take in response to this Order.

Recognizing his right to notice of charges specified against him, to have such charges adjudicated pursuant to Miss. Code Ann. § 73-25-27 (1972), to be represented therein by legal counsel of his choice, and to a final decision rendered upon written findings of fact and

conclusions of law, MASSIE H. HEADLEY, M.D., nevertheless, hereby waives his right to notice and a formal adjudication of charges and authorizes the Board to enter an order accepting this Consent Order, thereby suspending his medical license, subject to those terms and conditions listed above.

EXECUTED, this the ___

271 day

_ day of May, 2023.

ASSIE H. HEADLEY, M.D.

Tim Sensing, Esq.
Counsel for Licensee

ACCEPTED AND APPROVED, this the 18th, day of May, 2023, by the Mississippi State Board of Medical Licensure.

William D. McClendon, M.D.

Board President

Paul Barnes, Esq.

Board Complaint Counsel